

Greensburg Public Library/Decatur County Contractual Public Library
Regular Board Meeting
March 31, 2026

The Greensburg Public Library/Decatur County Contractual Public Library met in regular session in the Library Meeting Room on March 31, 2026. The meeting was called to order at 4:00 p.m. by President, Peggy Dudley.

Board members on site in the Library were: Peggy Dudley, Erica Haston, Amanda Mang, Janice Mangels, Laura Jo Tebbe, and Brian Jones. Library Director Brenda Campbell, Staff Members Nancy Wilhoit, Nichole Kalinowski, and Board Treasurer Steve Brown were also present on site.

Board members present by Zoom: Chris Ramey and Mike Gasper

Board members not present: Krissy Kern, Ashley Hungate, and Ann Lindsay

Approval of Agenda

Erica Haston made a motion to approve the agenda; Janice Mangels seconded; passed by unanimous voice vote.

Minutes of Previous Meeting

Peggy Dudley requested a change be made to the February 24, 2026 Finance Committee/Regular Board meeting minutes concerning the reason for cancellation of the January 27, 2026.

Laura Jo Tebbe made a motion to approve the amended minutes of the February 24, 2026 meeting; Janice Mangels seconded; passed by unanimous voice vote.

Financial Statement

Brian Jones made a motion to approve the January, 2026 Financial Statement; Amanda Mang seconded; passed by unanimous voice vote.

Erica Haston made a motion to approve the March, 2026 Financial Statement; Laura Jo Tebbe seconded; passed by unanimous voice vote

Committee Reports

Brenda told the Board that the Long Range Plan Committee (Peggy, Ashley, and Laura Jo) will meet on Thursday, April 16th at 4 p.m. She also said that the Building and Maintenance Committee (Mike, Amanda, Krissy, and Chris) will meet on Monday, April 20th at 4 p.m.

Old Business

Personnel Policy Manual – Section X: Library of Things

Brenda said that she had included in their Board Packet a copy of the new Library of Things Policy – Section X of the Personnel Policy Manual. After some discussion, the Board decided that since there were several changes and clarifications needed to the Policy, they wanted Brenda to revise the policy. The Board said they would discuss again at the next meeting.

Brenda told the Board that she is working with AVC concerning the current backdoor lock.

New Business

Brenda said that we have hired a new Public Services Clerk to work at both Greensburg and Westport. Her name is Briana Powers and her first day was Monday, March 23rd.

Amanda Mang made a motion to approve the wage rate for Briana Powers; Laura Jo Tebbe seconded; passed by unanimous voice vote.

Brenda told the Board that when we hired Maylee Van Hoy in January, we used an incorrect starting wage. The Board needs to approve to update her corrected wage rate and pay backpay from January. Amanda Mang made a motion to approve the corrected wage rate and pay backpay for Maylee Van Hoy; Laura Jo Tebbe seconded; passed by unanimous voice vote.

Personnel Policy Manual - Section I: Fines and Fees / Section R: Travel and Moving / Section U: Training and Career Development

Brenda told the Board that she had included in their packet copies of the Policies. She has reviewed them and didn't have any updates or changes to any of the Policies at this time.

Amanda Mang made a motion to approve the following Personnel Policy Manual sections as they are now with no changes: Section I: Fines and Fees / Section R: Travel and Moving / Section U: Training and Career Development; Brian Jones seconded; passed by unanimous voice vote.

New Board Treasurer

Brenda told the Board that due to Steve Brown's retirement on June 30th of this year, she would like the Board to appoint Nichole Kalinowski as the new Board Treasurer as of July 1, 2026.

Janice Mangels made a motion to approve the appointment of Nichole Kalinowski as the New Board Treasurer as of July 1, 2026; Amanda Mang seconded; passed by unanimous voice vote.

Director's Report

Brenda told the Board that the Indiana State Library Annual Report has been released. She has been working on it and will complete it soon.

She told the Board that in addition to the new Public Services Clerk, we have hired Ashley Kalinowski to work this summer beginning the end of May.

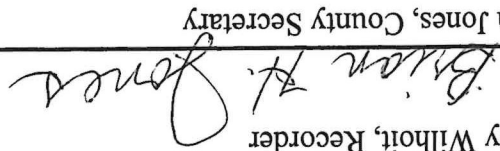
Brenda informed the Board that we are in the process of planning a "Grand Opening" for the Library of Things.

She told the Board that the Staff Development Day this year will be on May 8th. In order to support the summer reading theme of "Unearth a Story", we are going to the Archeological Research Institute in Lawrenceburg.

Adjournment

Amanda Mang made a motion to adjourn; Brian Jones seconded; passed by unanimous voice vote.

Respectfully submitted,
Nancy Wilhoit, Recorder


Brian H. Jones, County Secretary