

Greensburg Public Library/Decatur County Contractual Public Library
Regular Board Meeting
June 30, 2026

The Greensburg Public Library/Decatur County Contractual Public Library met in regular session in the Library Meeting Room on June 30, 2026. The meeting was called to order at 4:00 p.m. by President, Peggy Dudley.

Board members on site in the Library were: Peggy Dudley, Erica Haston, Krissy Kern, Amanda Mang, Janice Mangels, Chris Ramey, Mike Gasper, Ashley Hungate, Brian Jones and Pam Thackery. Library Director Brenda Campbell, Staff Member Nancy Wilhoit, and Board Treasurer Steve Brown were also present on site.

Board members present by Zoom: None
Board members not present: Laura Jo Tebbe

Approval of Agenda

Ashley Hungate made a motion to approve the agenda; Mike Gasper seconded; passed by unanimous voice vote.

Minutes of Previous Meeting

Ashley Hungate made a motion to approve the minutes of the May 26, 2026 meeting; Krissy Kern seconded; passed by unanimous voice vote.

Financial Statement

Chris Ramey made a motion to approve the June, 2026 Financial Statement; Janice Mangels seconded; passed by unanimous voice vote.

Staffing Update

Brenda told the Board due to the retirement of Steve Brown, she would like to recommend a pay increase for Nichole Kalinowski from \$20/hr. to \$25/hr.

Chris Ramey made a motion to approve the requested wage rate increase for Nichole Kalinowski; Janice Mangels seconded; passed by unanimous voice vote.

She also told the Board that Abby Diekhoff is taking on many more duties, including assisting with driving the Bookmobile. Therefore, since her hours have increased, Brenda said she would like to shift her from a part-time to a salaried employee. She is recommending an increase from \$14/hr. to \$15/hr. (\$27,300/Annually).

Chris Ramey made a motion to approve the requested status change to salaried and the wage rate increase for Abby Diekhoff; Ashley Hungate seconded; passed by unanimous voice vote.

Building and Maintenance Update

Brenda told the Board the new laminate flooring is scheduled for installation the week of July 6-10.

She also said the new keyless entry system is set for installation in July.

Old Business

Brenda said she wanted to publicly acknowledge our appreciation to Steve for his 45 years of dedicated service to the Greensburg Decatur County Public Library.

New Business

Personnel Policy Manual – Section Q: Benefits

Brenda told the Board that she had included in their packet copies of the Policy. She told the Board that she would like to recommend that the Part-time Staff be given 4 or 8 hours of PTO at the beginning of each year. Brenda said that since the Part-time Staff have very few benefits, she felt that this would show appreciation of their time. After some discussion and a recommendation from the Personnel Committee it was decided to give Part-time Staff 8 hours of PTO annually.

Amanda Mang made a motion to approve the change to the Personnel Policy Manual – Section Q: Benefits as requested; Pam Thackery seconded; passed by unanimous voice vote.

Personnel Policy Manual – Section T: Drug-Free Workplace and Alcohol Policy

Brenda told the Board that she had included in their packet copies of the Policy. She said that she had reviewed the Policy and didn't have any updates or changes to the Policy at this time.

Krissy Kern made a motion to approve the Personnel Policy Manual – Section T: Drug-Free Workplace and Alcohol Policy as it is now with no changes; Brian Jones seconded; passed by unanimous voice vote.

Brenda informed the Board that she has been having conversations with Don Wickens regarding the interest the Library has in the private road. The State has offered a settlement of \$5,000. After some discussion by the Board, it was decided to accept the \$5,000 settlement and appoint Peggy Dudley to go to the courthouse to sign the necessary papers.

Amanda Mang made a motion to approve the settlement proposal made by the State and appoint Peggy Dudley to sign the papers at the Courthouse; Chris Ramey seconded; passed by unanimous voice vote.

Director's Report

Brenda told the Board that Summer Reading is in full swing. She said that the programs and events have been very popular.

She said that Jennifer Leach is doing remarkable things in the Indiana Room. She secured a grant from the Community Foundation and a generous donation from an individual to be used toward the Glass Negative Restoration Project.

Brenda told the Board that she has attended a few workshops regarding the 2027 budget and the changes made by DLGF to the budget process.

Brenda told the Board that she has been working with AVC about replacing 23 Computers that are on the schedule to be replaced this year.

She told the Board that she plans to contact Vinyl Solutions about installing the swing for Trent Jones.

Brenda said that there is not a handicap ramp down by the new outdoor space. She said we need to have some handicap parking spaces and a handicap ramp installed. That will help our patrons.

She told the Board that she had contacted the Police about a car that drove through and damaged a tree in the front area of the Library. Since this was a Property Damage accident, she wanted to get a Police report.

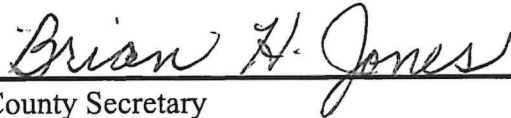
Before the end of the meeting, Chris Ramey wanted to check with Brenda to make sure it was still going to be OK for the Animal Shelter to install a Pet Stop Box at the front entrance of the Library. Brenda said that it was OK.

At the end of the meeting, Steve Brown addressed the Board concerning his retirement and his appreciation for the support of the Board.

Adjournment

Amanda Mang made a motion to adjourn; Chris Ramey seconded; passed by unanimous voice vote.

Respectfully submitted,
Nancy Wilhoit, Recorder

A handwritten signature in cursive script that reads "Brian H. Jones". The signature is written in dark ink and is positioned above a horizontal line.

Brian Jones, County Secretary