

Greensburg Public Library/Decatur County Contractual Public Library
Regular Board Meeting
July 28, 2026

The Greensburg Public Library/Decatur County Contractual Public Library met in regular session in the Library Meeting Room on July 28, 2026. The meeting was called to order at 4:00 p.m. by President, Peggy Dudley.

Board members on site in the Library were: Peggy Dudley, Erica Haston, Krissy Kern, Amanda Mang, Janice Mangels, Laura Jo Tebbe, Mike Gasper, Ashley Hungate, and Brian Jones. Library Director Brenda Campbell, Staff Member Nancy Wilhoit, and Board Treasurer Nichole Kalinowski were also present on site.

Board members present by Zoom: None

Board members not present: Chris Ramey and Pam Thackery

Approval of Agenda

Peggy Dudley requested an amendment to the agenda under Old Business.

Mike Gasper made a motion to approve the amended agenda; Laura Jo Tebbe seconded; passed by unanimous voice vote.

Minutes of Previous Meeting

Krissy Kern made a motion to approve the minutes of the June 30, 2026 meeting; Janice Mangels seconded; passed by unanimous voice vote.

Financial Statement

Krissy Kern made a motion to approve the July, 2026 Financial Statement; Brian Jones seconded; passed by unanimous voice vote.

Committee Reports:

Brenda informed the Finance Committee that she needed to set a time to meet with them to review the 2027 Budget.

Old Business

Building and Maintenance Update

Brenda told the Board the laminate flooring has been installed.

She also updated the Board that the new keyless entry system is set for installation the first part of August.

Personnel Policy Manual – Section Q: Benefits

Brenda updated the Board that she would like to adjust the allocation and usage of the PTO approved at the June 30th meeting. She would like to allocate 4 hours on January 1 and July 1 each year. Also, the Board would like to put in a stipulation that the time be taken in a minimum of 4-hour increments. After some discussion, it was decided that the Policy be amended accordingly.

Ashley Hungate made a motion to approve the changes to the Personnel Policy Manual – Section Q: Benefit as requested; Janice Mangels seconded; passed by unanimous voice vote.

New Business

Staffing Update

Brenda told the Board that we have hired 2 new Public Services Clerks to work at Greensburg. They are Brayden Goodpaster and Amber Baldwin. Brayden started on 7/13/2026 and Amber started on 7/21/2026.

Ashley Hungate made a motion to approve the wage rate for Brayden Goodpaster; Mike Gasper seconded; passed by unanimous voice vote.

Ashley Hungate made a motion to approve the wage rate for Amber Baldwin; Amanda Mang seconded; passed by unanimous voice vote.

Personnel Policy Manual – Section P: Employment Issues and Section V: Staff Separation

Brenda told the Board that she had included in their packet copies of the Policies. She said that she had reviewed the Policies and didn't have any updates or changes to the Policies at this time.

Ashley Hungate made a motion to approve the Personnel Policy Manual – Section P: Employment Issues and Section V: Staff Separation as they are now with no changes; Mike Gasper seconded; passed by unanimous voice vote.

Request for Indiana Library Federation Annual Conference

Brenda told the Board that including herself, she has 4 total conference requests for reimbursement that total over the \$500 threshold that she is able to approve. Therefore, the Board must approve these reimbursements. Karen Lane, Lacy Gibson, Lori Durbin, along with herself would like to attend the ILF Annual Conference Nov. 8-10, 2026. Each request/person has asked for accommodations for both Sunday and Monday nights. Also, requested was Full conference registration, meals, mileage (carpooling), and parking. After some discussion by the Board, it was decided that the Library would only pay for the Monday night hotel accommodations for all 4 attendees, due to the timing of the sessions.

Amanda Mang made a motion to approve the Conference requests forms as amended (1-night lodging) submitted by Brenda Campbell, Lori Durbin, Karen Lane, and Lacy Gibson for the ILF Annual Conference on Nov. 8-10, 2026; Ashley Hungate seconded; passed by unanimous voice vote.

Director's Report

Brenda told the Board that she attended a budget workshop hosted by ILF. She said that it was very good in leading her through the new budget worksheets. The budget was reviewed the next week and she was told it was very good.

She said that she has been working with Duke Energy to explore options to make the Library more energy efficient.

Brenda told the Board that computers will be refreshed by AVC Wednesday and Thursday of this week.

She told the Board that she has the final summer reading numbers listed at the back of their packet.

Adjournment

Ashley Hungate made a motion to adjourn; Mike Gasper seconded; passed by unanimous voice vote.

Respectfully submitted,
Nancy Wilhoit, Recorder

Brian H. Jones

Brian Jones, County Secretary