

Greensburg Public Library/Decatur County Contractual Public Library
Regular Board Meeting
August 25, 2026

The Greensburg Public Library/Decatur County Contractual Public Library met in regular session in the Library Meeting Room on August 25, 2026. The meeting was called to order at 4:00 p.m. by President, Peggy Dudley.

Board members on site in the Library were: Peggy Dudley, Erica Haston, Krissy Kern, Amanda Mang, Janice Mangels, Chris Ramey, Laura Jo Tebbe, Ashley Hungate, Brian Jones, and Pam Thackery. Library Director Brenda Campbell, Staff Member Nancy Wilhoit, and Board Treasurer Nichole Kalinowski were also present on site.

Board members present by Zoom: None
Board members not present: Mike Gasper

Approval of Agenda

Ashley Hungate requested an amendment to the agenda under Minutes of Previous Meetings.

Ashley Hungate made a motion to approve the amended agenda; Chris Ramey seconded; passed by unanimous voice vote.

Minutes of Previous Meeting

Krissy Kern made a motion to approve the minutes of the July 28, 2026 meeting; Janice Mangels seconded; passed by unanimous voice vote.

Chris Ramey made a motion to approve the minutes of the August 19, 2026 Executive Session meeting; Janice Mangels seconded; passed by unanimous voice

Financial Statement

Erica Haston made a motion to approve the August, 2026 Financial Statement; Krissy Kern seconded; passed by unanimous voice vote.

Committee Reports:

Brenda informed the Board that she met with the Finance Committee (Erica Haston and Brian Jones) along with Nancy and Nichole to review the 2027 Budget.

Old Business

None

New Business

Review of Executive Session held on August 19, 2026 and vote

Ashley Hungate addressed the Board concerning the Executive Session meeting that was held on August 19th. Before the meeting a Performance Improvement Plan (hereinafter "PIP" or "Plan") for Brenda Campbell, Director, Greensburg Public Library/Decatur County Contractual Public Library was distributed to all in attendance and told that a copy had also been emailed to the Board. The Board discussed the recommended 90-day Plan and outlined how the Plan would work. It was also suggested that the issue of whether any employee that was in a Plan in the past year would be able to receive an increase in pay under Section P: Employment Issues in the Personnel Policy Manual. If the Plan for Brenda Campbell is approved by the Board, it will take effect on August 26, 2026.

Krissy Kern made a motion to approve the Plan; Brian Jones seconded. A roll-call poll was conducted on the motion to the Plan proposed by the Board. Members voted as follows: Peggy Dudley (Abstained/No tie-breaker needed), Erica Haston (Yes), Krissy Kern (Yes), Amanda Mang (No), Janice Mangels (Yes), Chris Ramey (No), Laura Jo Tebbe (Yes), Ashley Hungate (Yes), Brian Jones (Yes), and Pam Thackery (Yes). With seven votes in favor and two opposed, the motion passed.

Budget 2027 Public Hearing

Brenda provided a Synopsis and Analysis of the 2027 Budget to the Board. She also included the Notice to Taxpayers that is available through Gateway for the public for both the Greensburg Public Library and the Decatur County Contractual Library. She said that the Budget notices for both libraries were submitted on August 20th. She told the Board that due to the date the Budget notices were submitted the Public Hearing meeting for the 2027 Budget will be on Wednesday, September 9th. She answered questions that the Board had concerning the 2027 Budget. Brenda reminded the Board to please remember that our next regular meeting is the Budget Adoption. We need a quorum of both boards and they must be at the meeting in-person.

2027 Staff Salary and Wages

Brenda told the Board that she and the Personnel Committee had discussed the 2027 staff salary and wages and would like to make the following recommendations: a 3% increase in wages and salaries for 2026 for all staff. She said in addition to the 3% increase, a potential .5% or 1% for a total of 3.5% or 4% increase for staff members that are evaluated as exceeding expectations on their annual evaluation.

The final wages and salaries for staff will then be presented to the Board for approval at either the October (preferred) or November meeting.

Amanda Mang made a motion to approve the 2027 Salaries and Wages; Chris Ramey seconded; passed by unanimous voice vote.

Director's Report

Brenda told the Board that Trent's swing was set up and we have the plaques to be placed on it.

She said that we have installed a new 'Trinket Box' on the patio. Brenda said that it was displayed on a world-wide website for free curated displays. Ours features tiny things for all ages.

Brenda told the Board that we now have after school programming in all 4 schools. She said that we added North Decatur last year and South Decatur this year. Brenda said that we also picked up Good Shepherd for story time. In addition, she said that we now have programs in every pre-school and daycare except for the brand new one (which we plan to go to when it opens).

She told the Board that we also started a Family Night one night per month.

Brenda said that we are still in the process of installing new computers. She said that it has been a long and frustrating endeavor, but we are getting there.

She said that the keyless entry system was installed last week. She is waiting on the key fobs to be delivered before the system can be activated. The Board told Brenda that they felt the doors with the keyless entry system should be locked at all times. The Board then asked Brenda to write a new Policy to be presented at the next meeting addressing how the policy will work: such as access time, which employees will have key fobs, how it will be monitored and other questions.

Brenda said that we have a couple of areas that need some tree work. She said that she has contacted Patterson's for a quote; but, as of this time has not heard from them.

She said that based on the demand on our food pantry, we have increased the size of the food pantry.

She said that the Pet Pit Stop box for pet supplies was added by the Friends of the Decatur County Animal Shelter.

Brenda said that we are making strides to put a Little Free Library in Westport.

Prior to the meeting being adjourned:

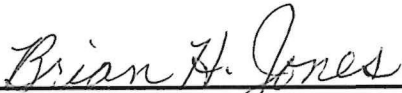
The Board requested that under the Director's Report, Brenda should indicate more of what she has been doing or will be doing in her position as Director.

It was also discussed that the Board Minutes from the Board Meetings should be placed on the Library Website. It was decided to put all of the 2026 Board Minutes on the Website.

Adjournment

Krissy Kern made a motion to adjourn; Ashley Hungate seconded; passed by unanimous voice vote.

Respectfully submitted,
Nancy Wilhoit, Recorder

A handwritten signature in cursive script that reads "Brian H. Jones". The signature is written in dark ink and is positioned above a horizontal line.

Brian Jones, County Secretary